OFFICE ORDER

We would like to inform you that an Anti-Ragging Committee has been constituted for the academic year 2022-2023, starting from July 11, 2022. Sreejith. M, the Head of the English Department, will serve as the coordinator for this committee.

ANTI - RAGGING COMMITTEE MEMBERS

SL.NO	NAME OF THE MEMBER	DEPARTMENT	POSITION	CONTACT
1	Dr. Seedikkoya K	Principal	Chairperson	9447536396
2	Mr. Sreejith M	English	Coordinator	9746402256
3	Shaji Methalayil	Commerce	Member	9947298927
4	Mrs. Aneesha Rafi	Management Studies	Member	7034717851
5	Mr.Faisal. K. S	BCA	Member	9895470067
6	Abhilash T K	Panchayath President	Member	9995315700
7	Abdul Azeez V J	Student Representative	Member	6282202197

PRINCIPAL

Copy To:

1. Notice Board

2. All HODs

3. All Committee Members

PRINCIPAL
Jamia Nadwiyya Arts And Science College
Swalah Nagar
Edavanna - Pin: 676 541







Anti – Ragging Policy

1. Statement of Policy

Ragging remains a troubling issue within our country's higher education system, despite its long history of claiming numerous lives and derailing the futures of countless promising students. Despite its harmful consequences, many still view it as a means of fostering camaraderie and preparing students for the challenges of the real world. This policy aims to eliminate any form of ragging within campus grounds and premises.

2. Scope of the Policy

Ragging encompasses one or more of the following behaviours:

- Any action, whether verbal or physical, by a student or students that involves teasing, treating, or handling a fresher or another student with rudeness.
- Engaging in rowdy or undisciplined behaviour that causes annoyance, hardship, physical or psychological harm, or instils fear in a fresher or another student.
- Coercing a student to perform acts that would cause shame, torment, or embarrassment, adversely affecting their physical or mental well-being.



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- Actions by senior students that disrupt regular academic activities for other students or fresher.
- Exploiting fresher or other students to complete academic tasks.
- Financial extortion or imposing undue financial burdens on fresher or other students.
- Physical abuse, including sexual abuse, stripping, forcing obscene acts, gestures, causing bodily harm, or endangering health.
- Verbal abuse through spoken words, emails, posts, or public insults, causing discomfort or distress to fresher or other students.
- Actions affecting the mental health and self-confidence of fresher or other students.
- Physical or mental abuse, such as bullying or exclusion, targeting another student based on factors like colour, race, religion, caste, gender, sexual orientation, appearance, nationality, ethnicity, regional origins, language, place of birth, residence, or economic background. This may be done with or without an intent to derive sadistic pleasure or demonstrate power, authority, or superiority over fresher or other students.





3. Objectives

The objective of this policy is to prohibit, prevent and eliminate the scourge of ragging in our campus and its premises.

4. Individuals and entities affected by this Policy

All students of Jamia Nadwiyya Arts & Science College will come under the purview of this policy.

5. Role & Responsibilities

The college shall take different measures to ensure that ragging in any form is deterred in the campus.

- The college will not tolerate any instance of ragging, whether within its premises or elsewhere, and will implement all necessary measures outlined in this policy to eradicate ragging.
- The college will take disciplinary action, as per the regulations stated in this policy, against individuals found guilty of ragging or aiding ragging, either actively or passively, or participating in any conspiracy to promote ragging.
- All public announcements regarding admissions to courses in the college will explicitly state that ragging is strictly prohibited, and anyone involved in ragging will face punishment as per these regulations and applicable laws.





- Contact details of key personnel within the institution, such as the Head, faculty members, members of Anti-Ragging Committees and Squads, local authorities, hostel wardens, and relevant authorities, will be provided in admission brochures or prospectuses.
- Applications for admission must include an Anti-Ragging affidavit signed by the student and another by their parent or guardian, as per the specified format.
- Any distress call received by the Anti-Ragging Cell will be immediately communicated to relevant authorities, including the Head of the Institution, Hostel Wardens, University Nodal Officer, District Authorities, and law enforcement if necessary.
- Upon receiving a recommendation from the Anti-Ragging Committee or any information regarding a ragging incident, the Head of the institution will promptly assess if a criminal case is warranted and, if so, file a First Information Report (FIR) within 24 hours.
- The Anti-Ragging Committee will maintain a database, created from affidavits signed by students and their parents/guardians, electronically stored either by the institution or an appointed agency. This database will also track ragging complaints and actions taken in response.

6. Disciplinary Action

The college will punish any student found guilty of ragging according to the procedure outlined below:



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- The Anti-Ragging Committee will assess each incident of ragging and determine an appropriate course of action based on the facts and severity of the incident.
- Depending on the severity of the offense, the Committee may recommend one or more of the following punishments to the principal:
 - a) Suspension from attending classes and academic privileges.
 - b) Withholding or withdrawing scholarships, fellowships, or other benefits.
 - c) Prohibition from participating in tests, examinations, or other evaluations.
 - d) Withholding of results.
 - e) Exclusion from representing the institution in any regional, national, or international events.
 - f) Suspension or expulsion from the hostel.
 - g) Cancellation of admission.
 - h) Rustication from the institution for a period ranging from one to four semesters.
 - i) Expulsion from the institution and subsequent prohibition from admission to other institution for a specified duration.



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- If the individuals responsible for ragging cannot be identified, collective punishment may be applied.
- Any student can appeal against the punishment ordered by the college principal to the Vice-Chancellor of the University.
- If any faculty or staff member is found negligent in reporting or addressing incidents of ragging or displays apathy towards complaints, departmental disciplinary action will be initiated against them as per the institution's prescribed procedure. If the Head of the institution is responsible for such negligence, the appointing authority will take appropriate disciplinary action, which will not affect any legal action taken under penal laws for abetting ragging or failing to prevent it.