



# **POLICY FOR STUDENTS WITH DISABILITIES**

## **(DIVYANGJAN POLICY)**

### **1. Introduction**

Jamia Nadwiyya Arts & Science College (JNASC) is committed to providing an inclusive learning environment that fosters the intellectual and personal growth of all students. We uphold the principles of the Rights of Persons with Disabilities Act (RPWD) 2016 and strive to create a welcoming and accessible space for students with disabilities (Divyangjan).

This policy outlines JNASC's commitment to ensuring equal opportunities and a supportive learning environment for Divyangjan students, allowing them to participate fully in all aspects of college life.

### **2. Non-Discrimination and Accessibility**

JNASC prohibits discrimination against any student based on disability. We are committed to providing accessible facilities, services, and activities. This includes, but is not limited to:

- Classrooms and other learning spaces
- Libraries and computer labs
- Common areas and restrooms
- Extracurricular activities and events



### 3. Support Services and Infrastructure

JNASC will provide the following support services and infrastructure to ensure accessibility for Divyangjan students:

- **Physical Accessibility:** Ramps, elevators, accessible restrooms, and designated parking spaces.
- **Assistive Devices:** Wheelchairs, Braille printers, and other assistive technologies as needed.
- **Assistive Software:** Software for screen readers, text-to-speech conversion, and other needs.
- **Alternative Learning Materials:** Explore providing audiobooks, enlarged text, and other formats upon request.

### 4. Academic Support

JNASC is committed to ensuring equal access to quality education for all students. We will provide the following academic support services for Divyangjan students:

- **Examination Accommodations:** Scribes, readers, or extended time during examinations as per university regulations and RPWD guidelines.
- **Individualized Support:** Explore alternative testing formats, note-takers, Scribes and other accommodations based on individual needs.
- **Faculty Training:** Train faculty members on how to best support Divyangjan students in the classroom.



## 5. Student Support and Development

JNASC recognizes the importance of providing holistic support for Divyangjan students. We will offer the following services:

- **Counselling Services:** Counselling for students and their families, if needed, to address academic, social, or emotional concerns.
- **Peer Mentoring Programs:** Facilitate peer mentoring programs to create a sense of community and belonging for Divyangjan students.
- **Extracurricular Activities and Leadership Opportunities:** Encourage Divyangjan student participation in extracurricular activities and leadership roles.

## 6. Financial Aid

JNASC is committed to supporting deserving Divyangjan students financially. We will provide information and guidance on available scholarships and financial aid opportunities.

## 7. Implementation and Review

The Dean of Student Affairs will oversee the implementation and enforcement of this policy. A designated committee will periodically review and revise this policy to ensure its effectiveness in addressing the evolving needs of Divyangjan students.

## 8. Communication and Awareness

JNASC will actively promote awareness and understanding of disabilities among faculty, staff, and students. We will organize workshops and training sessions to foster a culture of inclusion and respect.



## **9. Grievance Redressal Mechanism**

JNASC has established a grievance redressal mechanism to address any concerns related to discrimination or accessibility issues. Students can report any such issues to the Dean of Student Affairs or the designated committee for prompt and confidential resolution.

## **10. Conclusion**

JNASC is committed to creating a learning environment where all students, regardless of ability, can thrive. We believe in the potential of every student and will continue to strive for an inclusive and accessible college experience for all.

**This policy is subject to revision based on evolving needs and regulations.**