



EMPLOYERS FEEDBACK REPORT 2023

This report provides an analysis of employee performance across several key categories. The assessment involves employees from different organizations and designations, each evaluated on their ability to contribute to organizational goals, technical knowledge/skills, creativity in response to challenges, performance in developing solutions, ability to take up extra responsibilities, leadership qualities, and teamwork. The qualitative ratings provided by the employers have been converted into quantitative percentages for a clearer and more comparable view of the data.

Name of the employee	Ability to contribute to the goal (%)	Technical knowledge / skill (%)	Creative in response to challenges (%)	Performance on developing solutions (%)	Ability to take up extra responsibility (%)	Ability to manage leadership qualities (%)	Ability to work in a team (%)
Mohammed Fadhi M	60%	60%	40%	60%	80%	80%	60%
Muhammed Shifin	80%	60%	80%	60%	40%	80%	80%
Hanan	80%	80%	60%	60%	60%	40%	100%
Thasneema PM	60%	60%	40%	40%	60%	60%	60%
Anshad	80%	80%	40%	80%	80%	80%	80%
Hansif	80%	60%	40%	40%	60%	60%	80%
Hena sanbaq saleem	60%	60%	40%	60%	80%	80%	60%
salman	80%	60%	80%	60%	40%	80%	80%
Hasanul banna	80%	80%	60%	60%	60%	40%	100%

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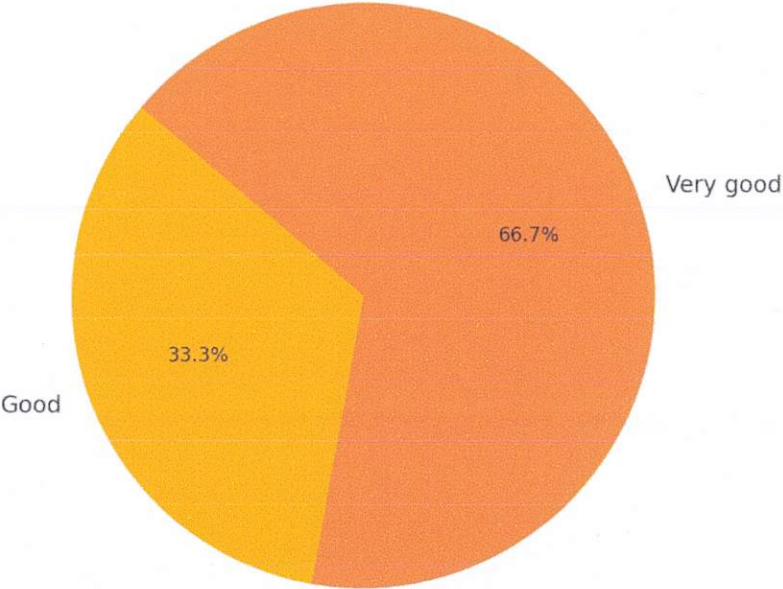
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Thasneema PM	60%	60%	40%	40%	60%	60%	60%
Anshad	80%	80%	40%	80%	80%	80%	80%
Hansif	80%	60%	40%	40%	60%	60%	80%



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Distribution of Ratings in Technical Skills



Very good: This segment represents 66.7% of the ratings.

Good: This segment represents 33.3% of the ratings.

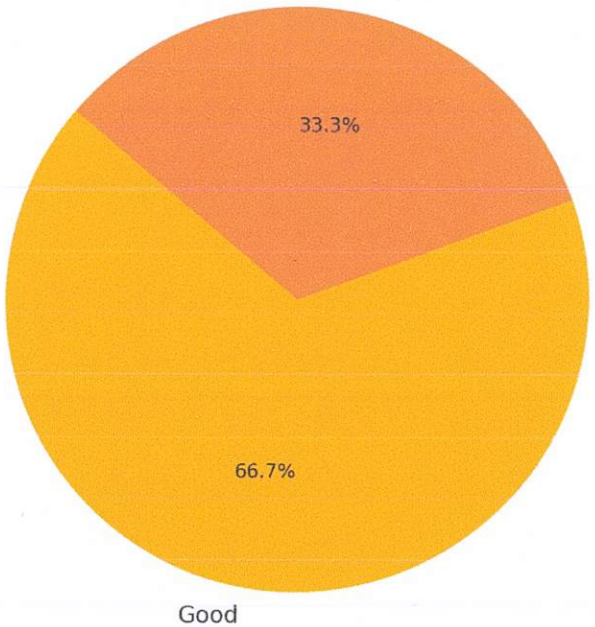
From this chart, we can infer that the majority of the ratings (two-thirds) are in the "Very good" category, while one-third of the ratings are in the "Good" category. This suggests a generally positive assessment of technical skills, with a significant portion being rated as "Very good".



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Distribution of Ratings in Communication



Good: This segment represents 66.7% of the ratings.

Very good: This segment represents 33.3% of the ratings.

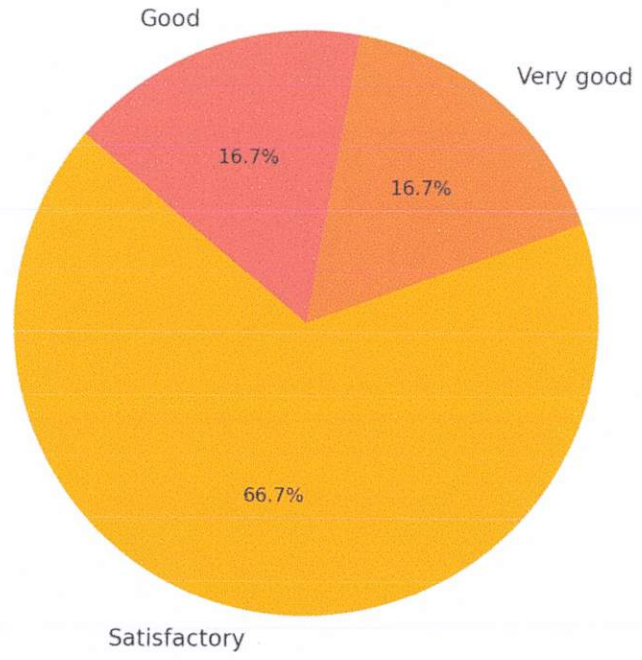
From this chart, we can infer that the majority of the ratings (two-thirds) are in the "Good" category, while one-third of the ratings are in the "Very good" category. This suggests that while communication skills are generally rated positively, a larger proportion is rated as "Good" rather than "Very good".



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Distribution of Ratings in Teamwork



Satisfactory: This segment represents 66.7% of the ratings.

Good: This segment represents 16.7% of the ratings.

Very good: This segment represents 16.7% of the ratings.

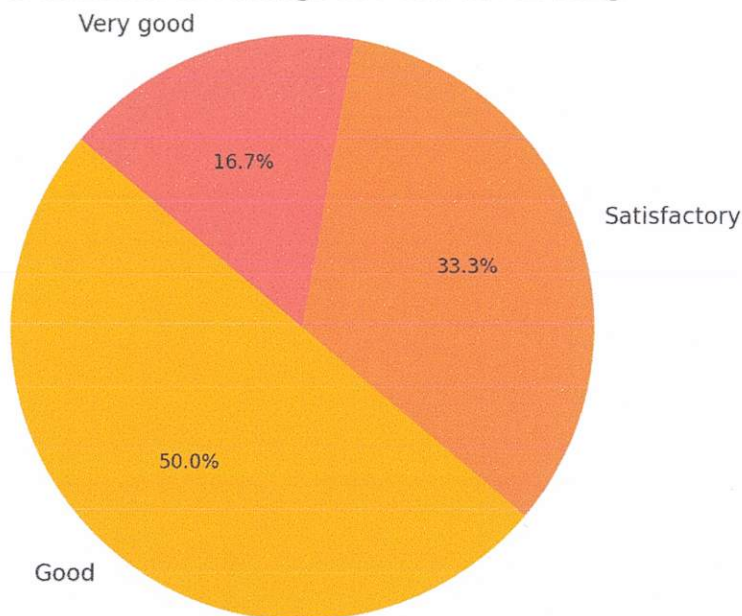
From this chart, we can infer that the majority of the ratings (two-thirds) are in the "Satisfactory" category. Both "Good" and "Very good" categories have equal representation, each making up 16.7% of the ratings. This suggests that while teamwork skills are mostly seen as satisfactory, fewer ratings fall into the higher categories of "Good" and "Very good".



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Distribution of Ratings in Problem-solving



Good (50.0%): This is the largest segment, represented in orange, indicating that half of the ratings fall under this category.

Satisfactory (33.3%): This is the second largest segment, represented in a lighter orange color, showing that one-third of the ratings are considered satisfactory.

Very Good (16.7%): This is the smallest segment, represented in red, indicating that a smaller portion of the ratings are in the "Very Good" category.

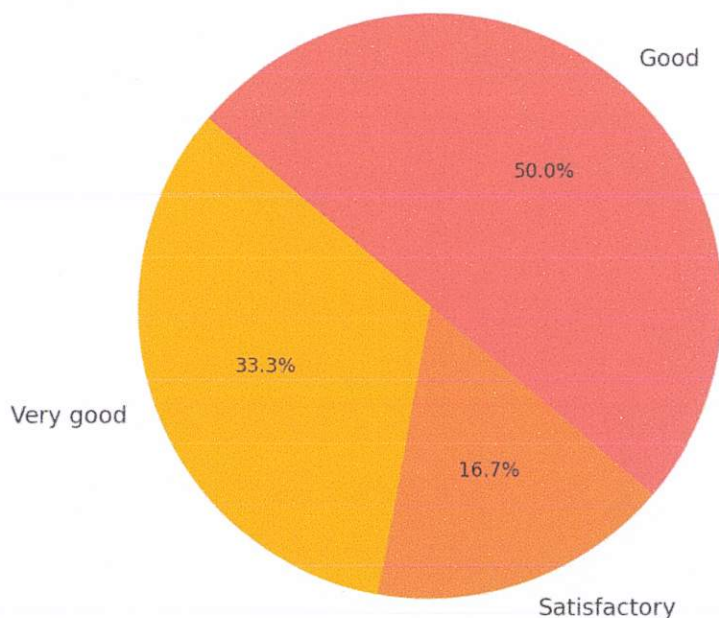
Overall, the majority of the ratings (83.3%) fall into the "Good" and "Satisfactory" categories, with a smaller proportion (16.7%) rated as "Very Good."



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Distribution of Ratings in Punctuality



Good (50.0%): This is the largest segment, represented in red, indicating that half of the ratings fall under this category.

Very Good (33.3%): This is the second largest segment, represented in yellow, showing that one-third of the ratings are considered very good.

Satisfactory (16.7%): This is the smallest segment, represented in orange, indicating that a smaller portion of the ratings are in the "Satisfactory" category.

Overall, the majority of the ratings (83.3%) fall into the "Good" and "Very Good" categories, with a smaller proportion (16.7%) rated as "Satisfactory."

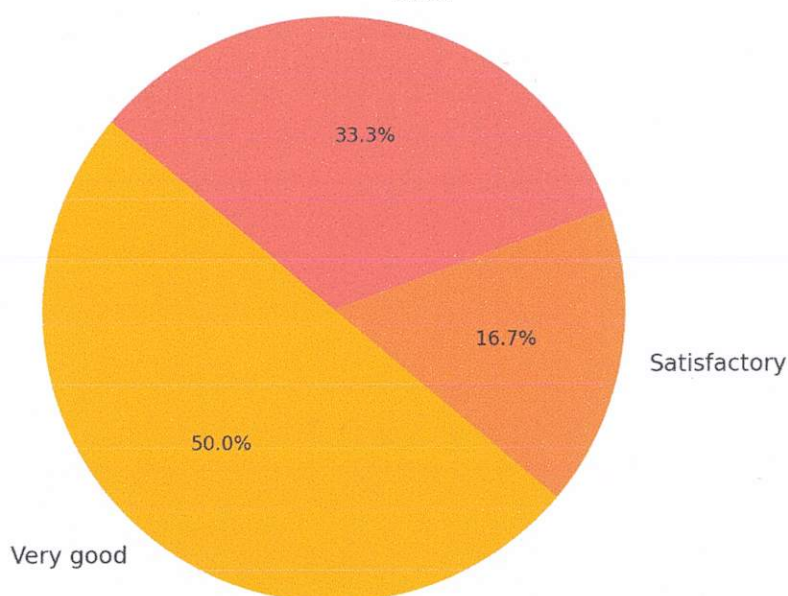
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Distribution of Ratings in Adaptability



Very good: This category has the largest share of the pie chart, comprising 50.0% of the ratings. This indicates that half of the respondents rated adaptability as "Very good."

Good: This category accounts for 33.3% of the ratings. This means that one-third of the respondents rated adaptability as "Good."

Satisfactory: This category represents the smallest share of the pie chart, with 16.7% of the ratings. This indicates that a smaller portion of the respondents rated adaptability as "Satisfactory."

Overall, the majority of the ratings (83.3%) fall into the "Very good" and "Good" categories, suggesting a generally positive assessment of adaptability. The "Satisfactory" category has a smaller, yet notable, portion of the ratings.



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Conclusion

The analysis provides a comprehensive view of the strengths and areas for development for each employee across multiple key performance indicators. These insights can help guide future training and development programs, ensuring employees can enhance their skills and contribute effectively to their organizations' goals.



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